As the Associated Press

PHOENIX — Democrat Janet Napolitano held a narrow lead over Republican Matt Salmon in Arizona on Tuesday night, capping a dramatic race by the state’s two leaders in which neither candidate expressed optimism.

Napolitano noted that results from some Democratic-leaning rural areas had not been reported while Salmon pointed to an estimated 190,000 ballots which awaited counting in Maricopa County, a GOP stronghold that included Phoenix.

Napolitano’s lead hovered around 10,000 votes throughout much of the evening.

Napolitano held a solid lead in Pima County, a traditional Democratic bastion that includes Tucson, while Salmon beat a smaller edge in Maricopa County, home to three out of five Arizona voters.

The race between Napolitano, the state attorney general, and Salmon, a former congressman, also featured independent Richard Mahoneys and Libertarian Barry Hess. They trailed far behind.

Napolitano led in most polls after the Sept. 10 primary but by last week was neck-and-neck with Salmon in one statewide poll as negative advertising heated up. Salmon attacked Napolitano on local issues and Democratic ad criticized Salmon’s voting record.

Napolitano, addressing supp- ler late in the evening, said he and she would be rewarded.

“We’re going to have a wait a few days to taste that victory,” he said. “In just a few days, you’re going to be calling me governor-elect.”

During the campaign, Salmon tried to portray Napolitano as a left- big-spender who was out of tou- nes, while Napolitano said Salmon would continue Republican leadership that had neglected education and health care during the past decade.

Republicans have held the governor’s office since 1991 and also controlled both chambers of the Legislature during most of that period.

Jeff Stapleton, a history junior and member of the UA’s Young Democrats, bites his nails as he watches the close race for governor last night at the Democratic election center.

EMILY REID/Arizona Daily Wildcat

The Associated Press

The Staff Advisory Council said yesterday that a recent survey on satisfaction in the workplace-cosmetically showed that park- ing, pay and employee-supervisor relations are sometimes problematic at the UA, and that members of SAC feel their work is viewed as less important than the work of faculty.

Nearly 4,000 appointed personnel responded to the Hillman Center survey that was released two weeks ago by Diane Perreira, director of the SALT Learning Center and Kathleen Miller, an employee development coordinator in the College of Agriculture and Life Sciences.

The perception of the UA as not being a caring institution, lack of access to and affordability of parking, insufficient salaries and wages, and lack of opportuni- ties for promotion and lateral transfers were the most problematic issues that classified staffs and appointed personnel named on the survey.

Perreira and Miller have come up with recommendations on how to fix these problems, although they said it is going to take time to make changes.

“It’s going to be a deep process trying to get the word out, and we are only 10 days into it, but we are hopeful,” said Perreira.

The question, however, was what the UA could do to change the current budget circumstances.

Access to parking and the affordability of parking is frustrating for employees and not easy to solve, said Miller.

The survey was recommended that a special task force be formed that can come up with viable solutions to the issues raised in the survey.

Supervisor training was another prob- lem SAC members referred to. Some of the UA staff members want to be able to have a voice in their supervisors’ evaluations.

One of the larger questions raised in yesterday’s meeting was whether strained employee-supervisor relationships are the result of a lack of supervisor training.

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THE ASSOCIATED PRESS

BY KRISTINA DUNHAM

Staff Writer

The U.K.’s Young Democrats were running on coffee, sugar and very lit- tle sleep as they and other students voted in the student elections, watched election returns Friday night as they watched election returns.

“Last night, we were hanging out in the morning around town,” Young Democrat President Michelle Rust said. “That was exciting. I got three hours of sleep. I’m running on adrenaline now.”

The Young Democrats arrived at the hotel at after 9 p.m., as the large crowd that was there began to thin.

However, the eyes of everyone still in the lobby, donned with red, white and blue streamers, were glued to the several large screen TVs in the room.

The time elapse of some of the Young Democrats disclosed both

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