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Napolitano clings to narrow lead

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PHOENIX — Democrat Janet Napolitano held a narrow lead over Republican Matt Salmon according to partial returns early this morning in the governor's race. Both candidates expressed optimism.

Napolitano noted that results from several Democratic-leaning rural areas had not been reported while Salmon pointed to an estimated 150,000 ballots which awaited counting in Maricopa County, a GOP stronghold that includes Phoenix.

Napolitano's lead hovered around 15,000 votes throughout much of the evening.

Napolitano held a solid lead in

Pima County, a traditional Democratic bastion that includes Tucson, while Salmon held a smaller edge in Maricopa County, home to three out of five Arizona voters.

The race between Napolitano, the state attorney general, and Salmon, a former congressman, also featured independent Richard Mahoney and Libertarian Barry Hess. They trailed far behind.

Napolitano led in most polls after the Sept. 10 primary but by last week was neck-and-neck with Salmon in one statewide poll as negative advertising heated up. Salmon attacked Napolitano on fiscal issues and Democratic ads criticized Salmon's voting record.

Napolitano, addressing sup-

porters last night, said she was not declaring victory but called the election "a wake-up call" to state government to improve education, balance the budget and return "civility and bipartisanship" to government.

Napolitano later noted in an interview that results were not in from some Democratic-leaning rural areas, including the Navajo Reservation. "Looking at where the votes are and what's still left to be counted, I'm very optimistic," she said.

Salmon, addressing his supporters late in the evening, said he and they would be rewarded.

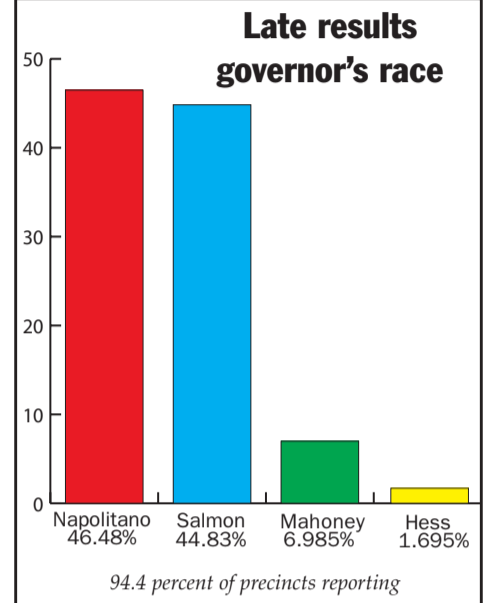
"We're going to have a wait a few days to taste that victory," he said. "In just a few days, you're going to be calling me



governor-elect."

During the campaign, Salmon tried to paint Napolitano as a liberal big-spender who would raise taxes, while Napolitano said Salmon would continue Republican leadership that had neglected education and health care during the past decade.

Republicans have held the governor's office since 1991 and also controlled both chambers of the Legislature during most of that period.



Council looks to up staff morale

Staff Advisory Council to address pay, parking, respect

BY KAILA WYMAN
Staff Writer

The Staff Advisory Council said yesterday that a recent survey on satisfaction in the workplace correctly showed that parking, pay and employee-supervisor relations are sometimes problematic at the UA, and that members of SAC feel their work is viewed as less important than the work of faculty members.

Nearly 4,000 appointed personnel responded to the Millennium II survey that was released two weeks ago by Diane Perreira, director of the SALT Learning Center and Kathleen Miller, an employee development coordinator in the College of Agriculture and Life Sciences.

The perception of the UA as not being a caring institution, lack of access to and affordability of parking, insufficient salaries and wages, and lack of opportunities for promotion and lateral transfer were the most problematic issues that classified staffers and appointed personnel named on the survey.

Perreira and Miller have come up with recommendations on how to fix these problems, although they said it is going to take time to make changes.

"It's going to be a long process trying to get the word out, and we are only 10 days into it; but we are hopeful," said Perreira.

The question, however, was what the UA can afford to change given the current budget circumstances.

Access to parking and the affordability of parking is frustrating for employees and not easy to solve, Miller said.

Miller and Perreira recommended that a special task force to be formed that can come up with viable solutions to the many issues raised in the survey.

Supervisor training was another problem SAC members referred to. Some of the staff members want to be able to have a voice in their supervisors' evaluations.

One of the larger questions raised in yesterday's meeting was whether strained employee-supervisor relationships are the result of a lack of supervisor training.

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EMILY REID/Arizona Daily Wildcat

Jeff Stapleton, a history junior and member of the UA's Young Democrats, bites his nails as he watches the close race for governor last night at the Democratic election rally.

Dems camp out for victory news

BY KRISTINA DUNHAM
Staff Writer

The UA's Young Democrats were running on coffee, sugar and very little sleep as they and couple hundred other local Democrats, awaited election results last night.

Members of the club joined hundreds of other Democrats from across Tucson last night as election returns trickled in to their local camp set up at the Viscount Hotel on East Broadway Boulevard.

"Last night, we were hanging signs up in the morning around

town," Young Democrat President Michelle Rust said. "That was exciting. I got three hours of sleep. I'm running on adrenaline now."

The Young Democrats arrived at the hotel at after 9 p.m., as the large crowd that was there began to thin.

However, the eyes of everyone still in the lobby, festooned with red, white and blue streamers, were glued to the several large screen TVs in the room.

The tired eyes of some of the Young Democrats disclosed both

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Kolbe nods to Repub club

BY KEREN G. RAZ
Staff Writer

After months of pounding the pavement and going door to door in support of the Republican Party, the UA College Republicans felt both victory and defeat last night as they watched election results post.

Around 9 p.m., a chorus of cheers broke out among the small group of College Republicans, who gathered with other members of the Pima County Republican Party after Jim Kolbe's reelection as U.S. Congressman was announced.

However, the excitement died down as those packed in the room realized that Ross Hieb, the Republican candidate for U.S. Congress in District 7, was likely to be defeated by opposing Democrat Raul Grijalva.

Many of the College Republicans had spent a significant amount of time and effort on Kolbe's and Hieb's campaign for reelection.

The night before the election, everyone met at Kolbe's headquarters and put up signs on every major street corner and at every polling site, said Chris Marino, a political science sophomore.

"My car went down Broadway, Alvernon to Pantano, putting a sign on every corner," he said.

As Kolbe addressed a crowd of supporters, he paid a tribute to the College Republicans' efforts.

"I've been around in politics a long time, and I've never had support like this before," he said. "(The College Republicans are) a fabulous source of volunteerism."

Ever since the semester began, all 40 active members of the College Republicans have devoted as much of their time as they could to their party, said Pam Simpson, a communications senior.

"Most of us are pretty hard-core. For the past few weeks, we have had zero free time," said Vincent Cilli, a political science junior. "We're not just working on any specific candidate; we're just trying to get the vote out, no matter what party."

The actual goal of the College Republicans is to increase political awareness on campus, Cilli said.

"With an emphasis on the Republican Party," Simpson added.

As a result, the College Republicans have divided their time between registering students out on the UA Mall and publicizing candidates' campaigns.

"We're putting our feet on the pavement," said Jessica Bartolini, a communications senior. "We're walking, putting out signs and making phone calls."

The College Republicans was founded three years ago with around six members. By the 2000 elections, membership shot up to 200, Bartolini said.

Starting last year, the club became more active than it has ever been.

"Want to know why I'm in the city council? It's because of these (College Republicans) here," said Kathleen Dunbar, Tucson city councilwoman.

Now that the election is over, the College Republicans are ready to take a break.

"I need a little time off," Simpson said.

But the work is never done, Marino said.

"We're always looking at the next election," he added.

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